

## **Developing the Police and Crime Plan 2016 – 2021:**

**To make you, your family and your community safer**



Serving Hampshire  
Isle of Wight  
Portsmouth  
Southampton



Since my election, and campaigning earlier this year, I have listened to thousands of people from the community, in business, specialist partners and the Chief Constable's team, who deliver the operational policing. This has been an important first step before updating the Police and Crime Plan.

One thing is clear, public safety matters to everyone.

I recognise that further reductions in crime will not be easy, and I know that the Police alone cannot cut crime. Collaboration is critical in the face of emerging threats and the financial pressures we will face.

**A Time of High Challenge.** The global and national scene is uncertain, the face of crime is changing, criminals are adapting, and the policing response required to tackle this needs to evolve. Although funding continues to be under enormous pressure, I will make sure that effectiveness is not compromised in the pursuit of efficiency. And I will empower the necessary change to keep us effective in defeating those who wish us harm.



I will always seek to mitigate risk, but we need to sustain what we do best and change to be fit to meet future uncertainties.

I understand the importance of representing our interests at a regional and national level, and will not shy away from this. But I believe that societal change is best delivered through the foundation of community. And that will always start locally with you, your family, your neighbours and your wider community connections. And this will be delivered with the appropriate local and neighbourhood policing.

**My Vision** is that Hampshire, the Isle of Wight, Portsmouth and Southampton are amongst the safest places to live, work and visit, and that people are empowered to realise their life opportunities.

**My Priorities** are to:

- Stand up for every resident: being visible, accessible and accountable to the people I represent, ensuring their concerns are heard and addressed.

To achieve this I will:

1. Enable effective and efficient operational policing which meets the needs of the people it serves, by empowering the Chief Constable
2. Strengthen partnerships to work together to reduce crime, promote public safety and create vibrant, inclusive communities
3. Reduce offending
4. Support victims and those affected by crime and disorder

**My Mission:** To make you, your family, and your community safer.

I relish this challenge and opportunity to serve as your Police and Crime Commissioner, working to deliver my mission.

*Michael Lane*

**Michael Lane**  
**Police and Crime Commissioner**

## **What you should expect from me as your Police and Crime Commissioner**

### **My Ten Pledges are:**

#### **Ambitious**

1. I will strive to ensure Hampshire Constabulary is amongst the best police forces in the country, delivering a more robust and more intelligent approach to fighting crime and protecting victims and witnesses.
2. I will push to prevent crime, empowering the Police and their partners to solve the problems that damage our communities before they require intervention from the Police.
3. I will work to improve the justice system to make sure that victims are at the heart of the system.

#### **Accountable**

4. I will provide a professional, executive and expert service to deliver an effective Police and Crime Plan and supporting budget.
5. I will hold a political position without politicising the Police – never compromising my mission to make you, your family and your community safer.
6. I will hold the Chief Constable to account always to ensure our policing service meets the standards we expect.
7. I will operate with openness and transparency, expect Hampshire Constabulary to do likewise and encourage our partners to do the same.

#### **Accessible**

8. I will stand up and speak out for all communities, listening to, responding to, and acting upon your views, carrying out meaningful consultation with the public to inform our business.
9. I will ensure that the Chief Constable provides a policing service that is visible and accessible and which creates public confidence.
10. I will improve awareness and understanding of the role of Police and Crime Commissioner and of policing demand, to enable greater public involvement.

## My Police and Crime Objectives

My proposals are deliberately broadly framed, designed to provide consistent strategic direction over the next five years. This will be supported by detailed delivery planning updated annually in the light of emerging opportunities, risks and priorities, and to reflect successes and projects delivered.

**Mission: To make you, your family, and your community safer**

**Standing up for every resident: being visible, accessible and accountable to the people I represent, ensuring their concerns are heard and addressed.**

